

Diversity Science Dignity in Pregnancy and Childbirth Information Sheet

Diversity Science is a public-benefit company that champions an evidence-based approach to equity and inclusion. They translate the latest research into practical, effective tools to create diverse, equitable, and inclusive organizations.

Studies show that perinatal care providers are committed to, and place a high value on, providing high-quality and equitable care to Black and Indigenous birthing people. Unfortunately, a large body of research shows a significant gap between perinatal care providers' value of equitable care and Black and Indigenous birthing people's experiences and outcomes.

Diversity Science has created the Dignity in Pregnancy and Childbirth: Preventing Racial Bias in Perinatal Care online training program as part of the solution. This 1-hour training consists of 3-modules for perinatal providers focusing on implicit bias and reproductive justice. Additional resources for leaders and clinicians to promote health equity in their clinical practice and organizations are also available.

NPQIC has identified this training as one of the free and scalable maternal health-focused equity and bias e-module training currently available. We are pleased to announce that we have partnered with Diversity Science to provide exclusive online access to their e-modules and materials. This access is available to all NPQIC hospital teams participating in the Birth Equity (BE) and AIM Initiatives.

Nebraska birthing facilities will also receive access to Diversity Science's NEW **Dignity Pregnancy and Childbirth for Indigenous Women and Birthing People**. This complimentary training is 40 minutes long and includes optional activities and resources.

Implementation Strategies for Hospital Teams

1. Identify your hospital point of contact/education coordinator
2. This individual must complete the license agreement (1 per facility) and select an access option:

<https://www.diversityscience.institute/npqic-information>

Two options exist for learners to access the e-module training:

1. Learners self-register using a code that Diversity Science will provide after you submit the license agreement. Your team is responsible for providing instructions to staff on how to access the e-module training directly as individuals. Learners provide you with their certificate of completion if you need documentation.

<https://www.diversityscience.institute/npqic>

2. Your team provides Diversity Science with a list of learners by filling out a provided spreadsheet template. They will enroll them, send an email invite, and provide you with quarterly completion reports.

If you have questions or concerns, email help@diversityscience.org or call 612-524-5841